



## **NIRMAAN ORGANIZATION NEWSLETTER**

### **JANUARY 2020**

The month of January 2020 marked the beginning of the New Year in a wonderful way. Nirmaan Organization has carried out its initiatives to extend services and work towards its commitment towards the Sustainable Development Goals, thereby marching towards #NextMillion goal.



Team Nirmaan

## Digital Literacy Workshop for Tribal School Teachers of Telangana

During a discussion with Dr. Christina Chongtu, IAS, Commissioner, Tribal Welfare Department, Government of Telangana and Sri B.P. Acharya, Spl. Chief Secretary and Deputy General, MCR HRD we found the need for the optimal utilization of the computer lab resources available at the 150 Ashram Schools of Telangana. An initiative was thus taken to train the teachers on digital literacy at these schools for teaching digital skills to the students thereafter.

As a part of the initiative, the first phase of TOT was held in November 2019. 75 school teachers from Ashram Schools of Telangana have participated in this phase.

The second phase of the 3-day TOT workshop (7<sup>th</sup>-9<sup>th</sup> Jan 2020) was organized in collaboration with Infosys and HYSEA on "Digital Literacy" at Infosys Campus, Gachibowli. Remaining 75 school teachers have participated in the workshop where they got the opportunity to interact with the Master/Industry trainers.



Teacher Trainees at Digital Literacy Workshop



The teacher trainees developed an understanding on the hardware and software components and learnt MS Office Suite efficiently. They made PowerPoint presentations and took up assessments, which helped the trainers gauge their understanding. The event was inaugurated by Smt. Vijay Lakshmi, Deputy Director, Education.

Smt. Padma, master trainer from State Street sharing her expertise

The valedictory ceremony was graced by Dr. Naveen Nicholas, Joint Director, TWD, Govt. Of Telangana, Smt. Vijay Lakshmi, Deputy Director, Education, Mr. Raghu Bodupalli, DCH Head, Infosys, Hyderabad, Mr. Avrajyoti and Mr. Maneesh, Infosys, Mr. Venkat T, Vice President, Synchrony and CSR Forum Lead, HYSEA, and the dignitaries from Nirmaan also attended the event.




Shri Avrajyoti, Infosys handing over Certificate of Participation

# YESummit 2020

Nirmaan Organization in collaboration with CYDA (Center for Youth Development and activities) organized the state level YOUNG ENTREPRENEURS' SUMMIT 2020 on 10<sup>th</sup> Jan 2020 at Dr MCR HRD Institute, Hyderabad.

# Giving Wings to the Dreams






**TELANGANA  
YOUNG ENTREPRENEURS'  
SUMMIT 2019**

*Join / Up-skill / Prosper*

**10TH JANUARY, 2020**  
Dr.MCR HRD Institute of Telangana Rd. No. 25,  
MP & MLAs Colony, JubileeHills, Hyderabad, Telangana-500033

Organized By

Venue Partner:  **Dr. Marri Channa Reddy**  
Human Resource Development  
Institute of Telangana

Supportive Partner:   

## FOSTERING 1ST GENERATION ENTREPRENEURS

Get a chance to participate in the  
**National YESummit**  
Pune, 5-8 February, 2020

**6 domains to give big ideas :**

- Art, Artifacts & Handicrafts
- Agri-Based & Allied Business
- Water Sanitation & Hygiene
- Social Impact Ideas
- Hospitality & Tourism
- Technology & Innovation

**Key Takeaways :**

- Business StartUp (Idea, Planning & Execution)
- Financial Goals
- Leadership Development
- Skill Up-gradation
- Innovations & Creativity

**For registrations call- Moulana: +919492884888 / Sai: +919700256742**



Smt. K Rama Devi, founder, ALEAP (The Association of Lady Entrepreneurs of India), was the chief guest for the event.

Chief Guest, Smt K Rama Devi lighting the lamp

The other dignitaries who graced the occasion were Smt. Madhavi, member, ALEAP, Ms. Priya Kothari, board member, CYDA, Director, Youth Aid Foundation and initiator of Young Entrepreneurs' Summit.



Mayur Patnala, CEO, Nirmaan addressing the audience

32 participants across Hyderabad participated in the summit and presented their unique business ideas. The ideas were judged by an experienced panel of judges. 21 participants with the best business ideas were selected for the National Summit to be held in Pune from 5th-8th February 2020. All the participants were awarded the 'Certificate of Participation' and the selected ones were awarded the 'Certificate of Excellence'.



A participant sharing his business idea



The dignitaries, partner NGOs and the participants at the Summit

## Weaving Threads of Hope at BITSAA Global Meet 2020

Nirmaan's initiative of empowering women, Threads of Hope (TOH) setup a stall during the BITSAA (BITS Pilani Alumni Association) Global Meet 2020, from 17th to 19th Jan 2020. Threads of Hope provides a platform for women from underprivileged communities to create, manufacture and market various products. 12 different kinds of bags like tote bags, clutches, wallets, cosmetic bags, ipad sleeves, laptop sleeves etc. made by the women at Nirmaan's TOH, Borabanda center were at display at the stall.



TOH Stall at BITSAA Global Meet 2020 at BITS Pilani, Goa Campus

The attractive display caught the attention of the visitors. We had a good response from many BITS alumni for our products, some came forward to support our work in myriad ways like training our women in new products, giving references to other events, connecting to their gifting organizers.



Visitors at the TOH Stall



# An Eventful Saturday at Veerenahalli Govt. Higher Primary School, Karnataka

It was an eventful Saturday on Jan 18, 2020 at Veerenahalli Govt. Higher primary School, Karnataka, wherein volunteers spent time with students for various activities.



One of the important activities was 'Book reading'. The main purpose of book reading was to help children to be comfortable with the language, help them get comfortable reading books that can enable them to learn English faster and better. There were other activities planned for the students post their reading sessions. The students were divided into groups and 'Origami Session' was organized, where students learnt to make Greeting card for Republic day.

Kids at Govt. School, Veerenahalli



Origami Session



Best Out of Waste session

'Best out of waste' session was thoroughly enjoyed by the students, where they learnt to make newspaper bags, pen stands and pencil pouches using old bottles.

The main outcome of these sessions was to create awareness in the students on how best we can make use of the resources available and turn something that we throw into something useful. It was also to drive values such as collaboration, patience, creativity in students which is much needed in the 21st century.

Donors helped to donate Chairs for *Nallikalli* (1st and 2nd Grade students) and Library cupboard to the school. This would also be our first step in building a library in the school.



Excited Children exhibiting craft work

## Global Goals Volunteering Week

This New Year 2020, Nirmaan has initiated #Globalgoalsvolunteering program, to be held in the 3rd week of every month with the support of various corporates.

In alignment with our missions, we aim to organize The Global Goals Volunteering Impact Week in the third week of every month. The first of its kind initiative, the program was held from Jan 20 to Jan 25, 2020 in partnership with Infosys. We were helped by volunteers from Infosys and successfully conducted various activities like Career Counselling Workshop, Farm Visits, Industrial Visit, One-on-One Mentoring, Wall Art Painting and Mock-Interviews over the span of a week.

This was met with huge appreciations and overwhelmingly positive feedback from our volunteers and stakeholders. Most importantly, the impact it had on our beneficiaries is unparalleled, who gained a lot of insights from our experienced volunteers who eagerly shared their experiences and provided crucial guidance pertaining to education and career growth.

“The Idea behind this initiative is to engage corporate volunteers in activities for implementation of Sustainable Development Goals. The key objective is to involve volunteers in myriad activities taken up by Nirmaan and other partner NGOs in a sustainable manner.”

- Ms Aishwarya Marri, Program Manager, Volunteering

## Day 1: Career Counselling Session



The **Day 1** of the week was marked by a Career Counselling Workshop at ZPHS, Rajendra Nagar, Hyderabad. Nirmaan's career counselling booklet, Career Digest, was distributed to the students who were then encouraged to take up the psychometric assessment to discover their interests and personality types. Based on their responses, the booklet suggested the occupations best suited for them in trend. The students were also

introduced to Vidya Helpline and encouraged to dial the number and have all their career-related doubts cleared by the helpline operators.

14 volunteers cooperated in carrying out the activity and 65 students were benefited.

**Aparna Rayapeddi, Volunteer, Infosys** says, "It's more satisfying when I share my knowledge and ideas with the Govt. school children and my limited knowledge would help them to make right choices and apt decisions in future.

## Day 2 & 4: Organic Farm Visit

A farm visit to Hari Babu Organic Farm, Maheshwaram was organized for the Infosys volunteers on **Day 2 & Day 4**. 88 volunteers participated in this event.



**Day 2** began with an orientation session on the current plight of the farmers. Later, they were told about his mission and passion towards farming and the history of his farm, the kind of crops grown, etc. The method that attracted a lot of Infosys employees was how he used one seed to grow the farms around, with little expenditure giving high returns. The benefits of organic farming were explained to the volunteers and they were also

told about the variety of trees while taking a tour of the farm.



A second visit to Hari Babu's farm was conducted on Day 4, where the volunteers actively participated in the farming activities like white washing the tree barks, digging up composite pits and manuring the plants as part of the '**Sweat Donation Drive**'. They also helped in digging out ground water recharge pits. After the activity, all volunteers gathered under the shed and were served with fresh and organic fruit from the farms.

## Day 3: One-on-One mentoring & Exposure Visit

**Day 3** was a full day program, in the morning session, one-on-one mentoring was carried out for the beneficiaries at our Youth Skills Development centers at Kukatpally and Erragadda, Hyderabad. The session was aimed at providing guidance and counselling to the youth who are at the budding stage of their career. 39 volunteers were engaged to mentor 67 young minds.



One-on-One Mentoring session

**Ms Kavya, Volunteer, Infosys** says, "I felt happy to share my knowledge and interview experiences with the mentees. I felt responsible to do more such sessions to help enlighten people about the career probabilities through our experiences."

Post lunch, 100 beneficiaries from all the Nirmaan Youth Skill Development Centers (SDC) were taken to the Infosys Campus at Gachibowli, Hyderabad for an exposure visit.



Corporate Exposure visit for Skill Development Center beneficiaries at Infosys

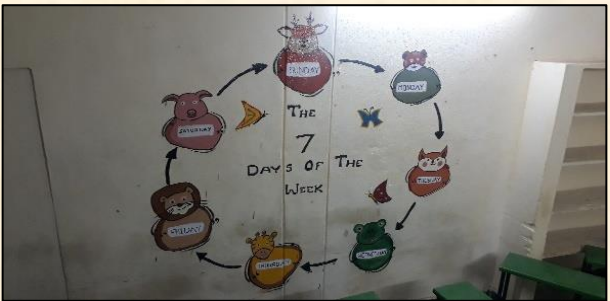
The program started with a brief orientation on Infosys background, career guidance, how goals are set and achieved in corporates and importance of skill upgradation in the current market scenario to keep up with the fast and ever-changing industrial demands. The beneficiaries then headed towards taking a tour of the huge and elegantly maintained campus. The exposure to the rich work culture motivated the young minds and they were keen to join Infosys and see themselves as a proud Infosys Employee in future.

# Day 5: Wall Painting & Mock-Interviews



**Day 5** witnessed 'Wall Painting' at ZPHS, Gachibowli, where 20 volunteers along with the students engaged themselves in the fun activity. They thoroughly enjoyed the creative session as they painted the classroom walls with cartoon

paintings of Mickey Mouse, pictures portraying 'days in a week', 'save the tree', cartoons dedicated to 'Mom and Dad'.



Glimpses of the Wall-painting at ZPHS, Rajendra Nagar



On the other hand, 16 other volunteers indulged themselves in conducting 'Mock-interview' session for the beneficiaries at Nirmaan Youth Skills Development center, Kukatpally. The session began with an ice-breaking session via 'Reverse Limbo' activity. The volunteers then conducted the interviews for all the 45 beneficiaries and provided their feedback. The session was beneficial for the interviewees as it provided them with an opportunity to gauge their effectiveness and understand their areas of improvement.



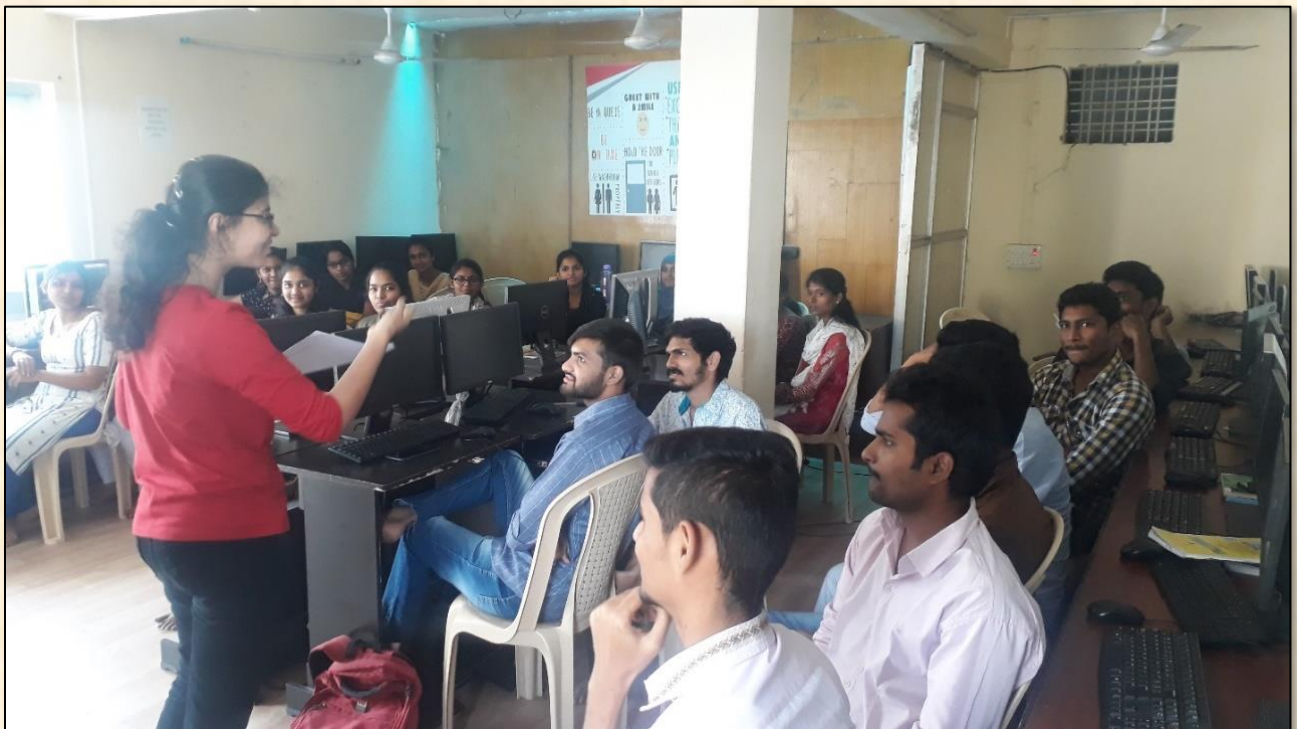
The interviewers and interviewees



Mock-Interview Session at Kukatpally

## Day 6: Mock-Interview session

The last day of the volunteering week was a Mock-Interview session at Nirmaan Youth Skills Development Center, SR Nagar. 3 volunteers from Hyundai participated in the activity, wherein a session on 'Interview Etiquettes' was held followed by mock- interview. 25 youth trainees were benefited.



Session on Interview Etiquettes at SR Nagar

## DDI Lab inaugurated at ZPHS Narmetta, Siddipet

Disruptive Digital Intervention (DDI) Lab was inaugurated at ZPHS Narmetta, Siddipet on 26th Jan 2020.

EPAM is supporting the school with 10 computers along with lab Infrastructure and also a solar plant. A full-time coordinator is also appointed in the school.



Children excited about their new digital lab

The lab was inaugurated by Sri Thaneeru Harish Rao, Finance Minister, Telangana and Sri Shanthi Kumar, Director, EPAM. Team EPAM, Mr Venkat T, HYSEA CSR Forum Lead, Nirmaan Organization Program Managers Ms Mounika and Ms Uma along with their team participated in the event.



Sri Thaneeru Harish Rao unveiling the curtain

## Celebrating 70 years of Republic India

Republic day celebrations at ZPHS Narmetta, Siddipet reflected the patriotism in the hearts of the school kids. The celebrations began by unfurling the National Flag by honorable Chief Guest, Sri Thaneeru Harish Rao, Finance Minister, Telangana. This was followed by the March Past, and the smart parade of the students caught everyone's attention. The traditional dance performances reflected India's rich cultural heritage



March Past by the students of  
ZPHS, Narmetta



Cultural Performance by the students  
of ZPHS, Narmetta



**TO MAKE A DIFFERENCE, YOU COULD REFER,  
VOLUNTEER OR DONATE, as detailed below:**

**REFER:** <https://forms.gle/uvq3BDyW8UDVQQeJ6>

- a) An individual or an organization who is in need and may get benefited by our interventions.
- b) An individual or an organization who could contribute and help us in carrying out our interventions.

**VOLUNTEER:** <https://forms.gle/XRtgdEJE5Cn5SA4Z9>

**DONATE:** <https://nirmaan.org/donation.html>

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